

LEADERSHIP CHARACTER FORM SUBMISSION - INDIVIDUAL

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Nominee: Vic Kimble

Title: Service Provider

Organization: UPS

Category: Associate

Nomination Information

>>>> BRIEFLY LIST WAYS THIS PERSON DEMONSTRATES INTEGRITY: <<<<

In the role of shop steward, Vic consistently has the ability to take in all the facts of a situation and make good decisions regardless of who they will benefit. This role is not an easy one to have and Vic is not afraid to tell someone that they are in the wrong. He always carefully weighs all of the issues in each circumstance and makes decisions according to the rules and not his personal feelings.

>>>> BRIEFLY LIST WAYS THIS PERSON DEMONSTRATES RESPECT: <<<<

Vic's role as shop steward makes him a leader in his workgroup, but Vic is certainly a humble leader who takes his responsibility seriously. His role requires him to be not only empathetic but also to remain extremely levelheaded in what can be very tense situations. His leadership is something that he shares as a gift to others as he also willfully mentors young drivers, while 'walking the talk' and holding his own job performance to the very highest standards of quality.

>>>> BRIEFLY LIST WAYS THIS PERSON DEMONSTRATES RESPONSIBILITY:

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Our company was testing new technology in the package cars and Vic, understanding how important this is to the future of the company was the first to volunteer to participate. Vic also took upon himself to recruit other drivers to participate and held others accountable to their results when the testing reports came back.

>>>> PLEASE RELATE A STORY DEMONSTRATING LEADERSHIP CHARACTER:

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A young driver who had only been driving for six months had two backing accidents in this short period of time. Vic, without being instructed to by management, took the young driver aside and discussed the critical importance of safety while driving. Vic not only told him of the importance of safety to the company, but also the need to be safe on behalf of his family and the community. Vic gave the young driver training, tips and advice on his own time. Vic's leadership character is something that is on display everyday, but this particular instance really stuck out in many peoples' minds. Vic is an absolute pleasure and it is an honor to have him work for UPS.